Celebration of Awareness Week (10-17 December 2025) on Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions (UGC Regulations, 2015) at Babasaheb Bhimrao Ambedkar University, Lucknow organized by the Internal Committee of BBAU.

Summary

Internal Complaint Committee (ICC), Babasaheb Bhimrao Ambedkar University (BBAU), Lucknow, organized One week campus sensitization and Awareness program at BBAU campus to enhance understanding of the UGC Regulations, 2015, which address the prevention, prohibition, and redressal of sexual harassment of women employees and students in higher educational institutions. The event was designed to foster a safe and inclusive campus environment while sensitizing the university community to the responsibilities lay down by the regulations. Expert lecture, open discussion, introspection was done at the level of University and individual departmental level to avoid/minimize harassment cases at the level of students, teaching and non-teaching staff of BBAU.

ICC conducted three day awareness program with the subject expert (Prof RK Mittal, Hon'ble VC; Mr P.K Trivedi, Dy Director, Dept Child and Women Development, Lko; Dr S. Chaturvedi, Social Worker, Child and Women Rights) with students, teaching and non-teaching staff of BBAU separately to understand the issue and conflict points.

Each day session was complemented by sexual harassment definition, ICC area, procedure, employers' responsibility and case studies and interactive discussions, encouraging participation from the audience. ICC emphasizes

1. Strong "NO" use and respect of "NO" by others,

2. Rotation of administrative Headship

3. Transfer of the staff from one section to other

4. Reporting of the issue

The program closed with a resounding message that reinforced the University’s commitment to cultivating a gender-sensitive and harassment-free environment in alignment with the vision of the UGC Regulations, 2015.