बाबासाहेब भीमराव अम्बेडकर विश्वविद्यालय

(केन्द्रीय विश्वविद्यालय)
विद्या विहार, रायबरेली रोड, लखनऊ–226025

BABASAHEB BHIMRAO AMBEDKAR UNIVERSITY

(A Central University)
Vidya Vihar, Rae Bareli Road, Lucknow-226025

Advt. No.: EST/48249/1 **Date:** 28.10.2026

ENGAGEMENT OF CONSULTANT (LEVEL-I)
(SPORTS, PHYSICAL EDUCATION AND COACHING)

Babasaheb Bhimrao Ambedkar University, Lucknow invites application for engagement of one position of **Consultant (Level-I)** (Sports, Physical Education and Coaching) on full time contractual basis. The details of educational qualifications, experience etc. and terms & conditions of engagement of consultant alongwith prescribed proforma of application form are attached herewith.

Interested candidates are requested to apply in the prescribed Application Form alongwith supporting documents, as listed below, superscribing **"Application for the engagement of Consultant (Level-I)"** and the same should reach to the **Registrar, Babasaheb Bhimrao Ambedkar University, Vidya Vihar, Raebareli Road, Lucknow-226025, UP,** latest by **03.11.2026.**

1. Educational and professional qualifications.
2. Experience certificates and details of positions held.
3. Retirement or superannuation certificate, wherever applicable.
4. Evidence of coaching qualifications, sports achievements, awards and performance of athletes or teams, wherever applicable.
5. Details of sports administration, event organization and infrastructure-development experience.
6. Proof of date of birth and identity.
7. Pension Payment Order (PPO), where applicable.
8. Any other documents specified by the University.

28/10/26

Registrar

BABASAHEB BHIMRAO AMBEDKAR UNIVERSITY
LUCKNOW
प्रज्ञा शील करुणा
ESTABLISHED 1996

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विद्या विहार, रायबरेली रोड, लखनऊ–226025

BABASAHEB BHIMRAO AMBEDKAR UNIVERSITY

(A Central University)

Vidya Vihar, Rae Bareli Road, Lucknow-226025

ENGAGEMENT OF CONSULTANT (LEVEL-I)

(SPORTS, PHYSICAL EDUCATION AND COACHING)

The Babasaheb Bhimrao Ambedkar University (BBAU), a Central University, invites applications from eligible retired officers, senior sports professionals, experienced physical education personnel and accomplished coaches for engagement as **Consultant (Sports, Physical Education and Coaching)** on a full-time contractual basis.

The engagement is intended to strengthen sports administration, improve sports infrastructure and facilities, promote physical education, enhance student participation in sports, and improve the performance of University teams in Inter-University, State, National and other recognized competitions.

1. DETAILS OF THE POSITION

Sl. No.	Particulars	Details
1.	**Name of the post**	**Consultant (Level-1)** (Sports, Physical Education and Coaching)
2.	**Number of posts**	01 (One)
3.	**Nature of engagement**	Full-time contractual
4.	**Place of posting**	BBAU, Lucknow, or any other campus as assigned by the University
5.	**Remuneration**	₹50,000–₹75,000 per month
6.	**Tenure**	Initially up to six months, extendable on the basis of satisfactory performance and institutional requirements, subject to applicable rules

GENERAL PROVISIONS:

I. In case of retiring Govt. servant, he/she should have been retired on the closing date of receipt of application for engagement of consultant.

II. General instructions regarding terms and conditions for contractual appointment/ engagement as issued from time to time by BBAU/UGC/MHRD/Government of India will be applicable and binding on the Consultant(s). The Consultant appointment for BBAU, Lucknow shall be attached in any of its Campuses.

III. The contractual appointment/engagement may be terminated at any time by the BBAU for unsatisfactory performance on notice of 15 (fifteen) days. In the case of any misconduct including, but not limited to, misappropriation, negligence or causing loss to University/ Tarnish the image of University, the contractual appointment may be terminated forthwith without any prior notice.

IV. In case any Consultant desires to resign, he may do so by giving a notice of 15 (fifteen) days in writing. After expiry of the notice period, the consultant shall be relieved after handing over full charge of records to the relieving officer as decided by the BBAU.

V. University reserves rights to terminate the services of any consultant at any point of time with prior one month notice to him/her.

VI. The Consultant will furnish undertakings in regards to the truth and correctness of the information furnished by him/her, declaration of fidelity & secrecy and vigilance/ criminal proceedings against him/her as per prescribed format at the time of joining the duty.

VII. The engagement of the Consultant will be purely on Contract basis and appointment will not confer any right to the individual for regular /permanent appointment to the post in BBAU.

VIII. The consolidated remuneration shall be payable, subject to periodical completion of work certified by the Controlling Officer. They will not be eligible for any other allowance in addition to the consolidated pay. He/ She can, however, continue to draw their pension and relief on pension, as per their entitlement from their parent organization.

IX. They should not have attained the age of 62 years on the closing date of applications. The maximum age limit of Consultant shall not exceed 65 years during the period of their engagement. However, this age limit can be relaxable in the case with the approval Of Competent Authority.

X. They will be governed by the Official Secrets Act, 1923, as amended from time to time and will not disclose to any unauthorized person(s) any information/data that may come to their notice during the period of their engagement as 'Consultant' in the Department. All such documents will be property of the Government.

XI. The Intellectual Property 'Rights (IPR) of the data collected as well as deliverables produced for the University shall remain with the University.

XII. Their attention is drawn to Central Vigilance Commission's circular no. 01/01/17 dated 23.1.2b17 and circular no. 08/06/2011 dated 24.6.2011 regarding engagement of consultants. They will be completely accountable for any advice or any service rendered by them during their engagement in this University in view of norms of ethical business and professionalism.

XIII. They must act, at all times, in the interest of BBAU and render any advice/ service with professional integrity.

XIV. The consultants appointed by the University shall in no case represent or give opinion or advice to others in any mater which is adverse to the interest of the University nor will they indulge in any activity outside the terms of the contractual assignment.

XV. They will complete the assigned task within the stipulated period as per the requirement of their controlling officers. They will not take up any assignment or contract which conflicts with the interest of the Government during the contract period.

XVI. No TA/DA shall be admissible to the Consultant(s) for joining/ termination of the assignment. Consultant(s) will not be allowed any foreign travel at BBAU expense. The consultant shall undertake any tour within the country with the prior approval of the Competent Authority. Entitlement of TA/DA for tours within the country for attending office work shall be as follows:

Travel Entitlement	**Daily Allowance**	**Hotel Charges**	**Local Travelling Charges**
Economy Class by Air or AC-II by train	Rs. 900 / Day	Rs 2250/ Day	As per actual

XVII. Tax Deduction at Source (TDS) as admissible shall be deducted from the monthly remuneration of Consultant(s). A TDS certificate shall be issued by the concerned DDO.

XVIII. Remuneration of Consultant would be negotiable. The remuneration would be decided on the basis of pay level, substantive position from where he has retired, experience, qualification etc.

XIX. Consultant shall not be appointed as head of Section/Division and will not be treated as a replacement of any sanctioned designated position.

XX. BBAU has the right to cancel any advertisement for selection of consultant or not to proceed further in the matter. BBAU also reserves the right to accept or reject all or any of the applications without assigning any reasons whatsoever. The University also reserves the right to terminate the services of the consultant at any point of time by giving prior one-month notice to him/her.

2. ELIGIBILITY CRITERIA

The applicant should possess relevant qualifications and substantial experience in sports administration, physical education, sports coaching, sports development or allied fields.

Essential qualifications and experience

The applicant should fulfil either of the following eligibility pathways:

A. Sports Administration and Physical Education

Essential:

1. A Master's Degree with at least 55% marks or equivalent grade [5% relaxation in case of SC/ST/OBC (Non Creamy Layer)] in Physical Education (M.P.Ed.), Physical Education and Sports, Sports Science or an equivalent relevant discipline from a recognized university, as applicable to the nature of the assignment.
2. At least 15 years of experience at a supervisory level equivalent to Assistant Director of Physical Education and Sports and above in sports administration, management of sports facilities, organization of sports competitions, physical education programmes, coaching camps and development of sports infrastructure.

OR

1. A recognized one year diploma or equivalent qualification in coaching from the Sports Authority of India (SAI), Netaji Subhas National Institute of Sports (NSNIS), or another recognized Indian or foreign university/institution; with Master's Degree with at least 55% marks or equivalent grade [5% relaxation in case of SC/ST/OBC (Non Creamy Layer)] in any subject from a recognized university, as applicable to the nature of the assignment or other relevant qualifications and achievements accepted under the applicable coaching standards.
2. Applicants are required to have participated in a National Championship recognized by the Indian Olympic Association (IOA) or the Government of India.
3. At least 15 years of experience at a supervisory level equivalent to Senior Coach/District Sports Officer and above in sports administration, management of sports facilities, organization of sports competitions, physical education programmes, coaching camps and development of sports infrastructure.
4. Applicants must have a proven track record of preparing athletes or teams for State, National, Inter-University, or International competitions.

AND

Desirable:

1. Demonstrated ability to plan, coordinate and implement sports development programmes and improve the performance of university or institutional sports teams.
2. Demonstrated expertise in sports performance development, preparation of training programmes, talent identification and organization of coaching camps.
3. Recognized national or international sporting achievements, experience with university or national teams, prestigious coaching awards and evidence of producing medal-winning athletes may be considered as desirable qualifications.

The qualifications and experience prescribed above are proposed criteria for this consultancy. The final eligibility conditions shall be approved by the Competent Authority in accordance with applicable University rules and relevant UGC and SAI standards.

3. PREFERRED EXPERIENCE

Preference may be given to applicants who:

1. Have retired from a senior position in a Government department, University, autonomous body, SAI or a recognized sports institution.
2. Have extensive experience in sports administration, physical education, coaching and management of institutional sports programmes.
3. Have organized Inter-University, State, National or International sports competitions and training camps.

4. Have contributed to the development or maintenance of sports infrastructure, playgrounds, gymnasiums, indoor sports facilities or other sports amenities.
5. Have successfully guided university or institutional teams and athletes to achieve recognition at State, National or International levels.
6. Possess knowledge of sports policies, applicable UGC regulations, inter-university sports frameworks, government schemes and financial or administrative procedures relating to sports development.

4. AGE LIMIT

For engagement under the retired-personnel model, applicants should ordinarily not have attained the age of 62 years on the closing date of application. The maximum age during engagement shall ordinarily be 65 years, subject to relaxation, if any, approved by the Competent Authority under applicable University rules.

5. JOB SPECIFICATIONS AND RESPONSIBILITIES

The Consultant shall provide professional advice and assistance to the University in the following areas:

5.1 Sports Administration and Planning

1. Advise the University on the formulation, implementation and periodic review of sports policies, annual sports plans and development programmes.
2. Prepare an annual sports calendar covering Inter-University, inter-college, intra-university and other recognized sports competitions.
3. Assist in establishing transparent procedures for the selection of University teams and athletes, subject to applicable rules.
4. Coordinate with the University Sports Committee, concerned departments, sports associations, federations, SAI and other relevant organizations.
5. Any other work as assigned by the Vice Chancellor or Authority of the University from time to time.
6. All the above works will be completed in the light of Central Govt. rules and rules and regulations of the University

5.2 Sports Coaching and Athlete Development

1. Develop structured coaching and training programmes for various sports and games offered by the University.
2. Identify promising athletes and recommend appropriate training, fitness and performance-development programmes.
3. Advise on the engagement of qualified coaches and the organization of specialized coaching camps.
4. Monitor the performance of University teams and athletes and recommend measures for improvement.
5. Promote participation in Inter-University, State, National and other recognized competitions.

5.3 Physical Education and Student Participation

1. Promote physical education, fitness, recreational sports and a culture of active participation among students.
2. Recommend initiatives for increasing participation by women students and students with disabilities, in accordance with applicable policies and available facilities.
3. Assist in organizing annual athletic meets, sports festivals, fitness campaigns, yoga activities and other approved programmes.
4. Encourage sportsmanship, discipline, teamwork, fair play and awareness of anti-doping requirements.

5.4 Sports Infrastructure and Facilities

1. Assess the existing sports infrastructure, including playgrounds, courts, indoor facilities, gymnasiums, equipment and allied amenities.
2. Recommend the development, renovation, maintenance and optimum utilization of sports facilities.

3. Assist in preparing proposals, project reports, estimates and development plans for new sports facilities and the upgradation of existing infrastructure, in coordination with the concerned University authorities.
4. Monitor the quality, usability, safety and maintenance of sports facilities and recommend corrective measures.
5. Advise on the procurement, inventory management and replacement of sports equipment in accordance with applicable procurement and financial rules.

5.5 Competitions, Events and External Coordination

1. Assist the University in hosting Inter-University, inter-institutional and other approved sports competitions.
2. Coordinate with participating institutions, sports federations, technical officials, coaches and organizing committees.
3. Recommend appropriate arrangements for accommodation, transport, equipment, medical assistance, security and other logistical requirements for sports events.
4. Ensure that proposed activities are conducted in accordance with applicable competition rules, safety standards and University guidelines.

5.6 Budgeting, Monitoring and Reporting

1. Assist in preparing annual sports budgets, expenditure plans and proposals for sports development.
2. Advise on the effective and transparent utilization of funds allocated for sports activities and infrastructure.
3. Maintain or oversee the preparation of records relating to sports participation, achievements, competition results, coaching programmes, equipment and facilities.
4. Submit periodic progress reports and recommendations to the designated Controlling Officer.
5. Suggest measurable performance indicators for assessing the progress of sports development initiatives.

5.7 Policy and Advisory Functions

1. Assist in framing new guidelines and reviewing existing policies relating to sports, physical education, coaching, competitions and sports facilities.
2. Advise the University on relevant government schemes, sports-development initiatives and opportunities for collaboration with recognized institutions.
3. Recommend measures for improving sports governance, athlete welfare, safety, inclusion and institutional performance.
4. Undertake any other sports-related assignment entrusted by the Vice-Chancellor or the Competent Authority, consistent with the terms of engagement.

All assignments shall be undertaken in accordance with applicable Central Government rules, UGC regulations, University statutes, ordinances, financial rules and other relevant guidelines.

6. PERIOD OF ENGAGEMENT

1. The initial engagement shall ordinarily be for a period of six months or less, depending on the nature and volume of work assigned.
2. The engagement may be extended on the basis of satisfactory performance, continued institutional requirements and approval of the Competent Authority.
3. Any extension shall be subject to the applicable University rules and shall not confer any right to regular or permanent appointment.

7. REMUNERATION

The proposed consolidated monthly remuneration shall be ₹50,000–₹75,000/- per month.

The remuneration shall be determined considering the applicant's last substantive position, relevant qualifications, professional experience, achievements and the nature of responsibilities assigned.

Where the appointee is a retired Government or public-sector employee drawing pension, the remuneration and pension, wherever applicable, shall be regulated in accordance with the applicable Government and University guidelines. No additional allowances shall be admissible except as specifically approved under the applicable rules.
Applicable tax deductions shall be made in accordance with law.

8. LEAVE

The consultant shall be eligible for only one-day leave in one month except holidays. The un-availed leave in a calendar month/ year cannot be carried forwarded to next calendar month/ year. The consultant shall not be eligible for earned leave/ half pay leave/ RH and other leaves as applicable to permanent employees of BBAU.
BBAU would be free to terminate the services in case the Consultant remains absent, without intimation, for a period more than 15 days.

9. DISPUTE RESOLUTION

Any arbitration, dispute, claim or controversy shall be subject to exclusive jurisdiction of Hon'ble Court in Lucknow, India.

10. LOGISTICS AND SUPPORT

The consultant(s) would be provided working space, computer/ internet facility and other necessities as deemed fit by BBAU Authority.

Annexure-

PROFORMA

Application for engagement of Consultant at Babasaheb Bhimrao Ambedkar University, Lucknow

1.	Name in full (Block letter)						
2.	Mother's/Father's/ Husband's Name						
3.	Educational qualification/Technical Qualification						
4.	Date of birth						
5.	Date of superannuation from Govt. service						
6.	AADHAR No. and PAN No. (Enclose Xerox Copy)						
7.	PPO No. (Enclose Xerox Copy)						
8.	Complete residential address with phone number/mobile no.						
9.	Last Office's address (at the time of retirement)						
10.	E-mail I.D						
11.	Brief particulars of experience in Govt. service during last fifteen (15) years, just before retirement (Attach a separate sheet, if necessary)	Post held	From	To	PB/GP/Level in the pay Matrix	Area of Experience	Last Pay Drawn and Basic Pension
12.	Additional relevant information, if any, in support of your suitability for the said engagement. (Attach a separate sheet, if necessary)						

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I further declare that I was clear from vigilance angel at the time of my retirement and no disciplinary/criminal proceedings are pending against me. I have read this document and ready to accept all the term & conditions mentioned in Annexure-I for engagement of Consultants.

(Signature of the Candidate)

Place: